

Board of Directors Meeting Agenda

Thursday, February 16, 2023

Location: <https://us02web.zoom.us/j/8376386444>

Call to Order & Welcome

Calvert-Baxter

*Consent Agenda

Calvert-Baxter

December 15, 2023 Board of Directors Meeting Minutes,
November & December 2022 Financial Reports
2023 Grants Spreadsheet
Executive Director Update
Vote on Agency & Designated Funds Withdrawal

Programs Update

Branigan/Armstrong

- Women's Economic Empowerment Program - 2023 Progress
- Young Women Choosing Action RJ Project - Video
- Board Input:
 - How frequently would you like to hear about the programs? What other information can we share with you about our graduates/metrics/etc?

Committee Report

Advocacy Committee

Armstrong

- Stand Against Racism - Until Justice Just Is - April 2023 Events
- Board Input:
 - Who should we reach out to for promoting Stand Against Racism events?

Governance Committee

Calvert-Baxter/Branigan

- Performance and Salary Review of Moira Branigan - review complete by 9/30/23
- Strategic Plan Timeline
- Board Input:
 - *Time/location of Board Meetings - in person, virtual or hybrid
 - Timeline of Strategic Plan

Finance Committee:

Kilpatrick

Board Input:

- Best time to hold a raffle - June (hand out prize at the end of Riverside) or at WOA?

* vote

2023 Board of Directors

Carole Calvert-Baxter - *Chair*, Melissa Whitford - *Vice Chair*, Rebekah Kilpatrick - *Treasurer*,
Raquel Perez - *Secretary* Beth Roszatycki - *Past Chair*, Margie Bach, Ivy Braden, Vanessa
Guerra, Sharon Miller, Viloshinee Murugan, Candace Whitfield

Board of Directors Meeting Minutes
Thursday, December 15, 2022 5:30-6:30pm
Location: Zoom

Present: Margie Bach, Ivy Braden, Ann Coburn-Collins, Carole Calvert-Baxter, Vanessa Guerra, Rebekah Kilpatrick, Sharon Miller, Viloshinee Murugan, Sandy Thompson, Raquel Perez, Candace Whitfield and Melissa Whitford. Staff: Moira Branigan, Erica Armstrong.
Excused: Beth Roszatycki.

Call to Order

- Ann Coburn-Collins called the meeting to order at 5:31pm.

Board Governance

- Coburn-Collins presented the slate of officers for 2023 to the Board: Carole Calvert-Baxter as Chair, Melissa Whitford as Vice-Chair, Rebekah Kilpatrick as Treasurer, Raquel Perez as Secretary and Beth Roszatycki as Past Chair.
 - Vanessa Guerra made a motion to approve the 2023 Slate of Officers as presented, Raquel Perez seconded. The motion passed.

Welcome & Introductions

- Newly-elected Chair Carole Calvert-Baxter officially welcomed the Board and to the final meeting of 2022.
- New Board members Margie Bach, Ivy Braden, Viloshinee Murugan and Candace Whitfield were welcomed and introduced themselves to the Board.
 - The other Board members introduced themselves to the new members as well.

Secretary Report

- Newly elected Board Secretary Raquel Perez presented the October 27, 2022 Board Meeting Minutes to the Board for comment or correction. None were made.
 - Ann Coburn-Collins made a motion to approve the October 27, 2022 Board Meeting Minutes as presented, Sandy Thompson seconded. The motion passed.

Treasurer Report

- Newly elected Board Treasurer Rebekah Kilpatrick presented a brief update of the October 31, 2022 Financial Reports.
- Rebekah gave a summary of total grants awarded in 2022 (for 2022 programs): Women's Economic Empowerment Program (Getting Ahead & Moving Ahead): \$117,250, InterACT: \$20,000, Young Women Choosing Action: \$18,800, Operations: \$26,934. Total 2022 grants: \$182,984.
- A summary of 2023 grants awarded to-date was also provided: Women's Economic Empowerment Program: \$41,000, Young Women Choosing Action: \$6,000, STRIVE: \$23,000, InterACT: \$0, Operations: \$16,666: \$86,666.
- The 2021 Financial Review was distributed prior to the meeting.
 - The review was completed this summer and our auditor at Weinlander Fitzhugh had no notes or concerns to present to the Board.

- Rebekah Kilpatrick made a motion to approve the 2021 Financial Review as presented, Sandy Thompson seconded the motion. The motion passed.
- Rebekah presented the 2023 Budget, which was approved by the Finance Committee.
 - There were no questions or comments about the 2023 Budget as presented.
 - Rebekah Kilpatrick made a motion to approve of the 2023 Budget as presented, Melissa Whitford seconded the motion. The motion passed.

Executive Director Update

- Moira Branigan reviewed old business and reported on the InterACT Program's accomplishments from 2022 (8 organizations and 186 individuals went through the program this year) along with a summary of operational improvements made throughout the year.
- Moira presented an edit to the employee handbook, which had been approved by the Board in August 2022, to clarify the wording of the paid time off benefits. The wording and the chart in the handbook disagreed with each other.
 - Ann Coburn-Collins made a motion to approve the update to the employee handbook which states that employees do not accrue paid time off hours, they are available on January 1 of each year. Vanessa Guerrero seconded, the motion passed.

Program Director Update

- Erica Armstrong reported the accomplishments of the Women's Economic Empowerment Program from 2022:
 - 62 graduates in 2022, with another 33 currently enrolled and expected to graduate in February. A total of 106 women assisted, with 88 of those were new to the YWCA.
 - Over 1600 hours of case management/class time which equals almost 6.5 hours every work day spent in direct contact with clients.
 - 3 counties served, with about 59% served in Saginaw, 30% in Bay, and 11% in Midland
 - We had more Moving Ahead Graduates in 2022 than from Getting Ahead, and accordingly are looking forward to holding at least 4 full sessions of Moving Ahead in 2023 to accommodate the increased interest.
 - She also shared multiple graduate testimonials from this past year with the Board.
- Erica gave a brief overview of the Young Women Choosing Action program which will conclude in February 2023.

Advocacy Committee Update

- Erica Armstrong provided an update on the activities of the committee throughout the year: get out the vote outreach and a finalization of the statement against racism.

Recognition of Sandy Thompson

- Moira Branigan thanked Sandy Thompson for her 9 years of service on the YWCA GLBR Board of Directors, acknowledging many years of service as Treasurer.

Adjourn Meeting

Carole Calvert-Baxter adjourned the meeting at 6:35 pm

2022 Board Giving Update - goal for 2023: \$3000, \$3100 in recorded pledges

New Donation tool: Qgiv

- Processing fees - 3.95% + \$0.30 per transaction, Immediate deposit. \$60/quarter for advanced features. Text to give and event registration capabilities

Cash Update

- As of 2/12/23 - \$90,687
 - December 15, 2022 - 34,784.00 - Bay County ARPA grant deposit #1 (for 12/1/22-6/1/23), Deposit #2 coming mid-year.
 - Riverside Art festival registrations - \$6600 between end of December and 1/30/23.
 - United Way of Saginaw Co 2023-24 grant started in Jan 2023, \$2400 month deposit.
- January 2023 Program Expenses:
 - Getting Ahead TriCap Jan 2023 Grad expenses 12 grads: \$1200 in gas card stipend (\$100 x 12)
- February 2023 Expenses:
 - Young Women Choosing Action Feb 2023 Grad expenses, 12 grads: \$1200 in gift cards (\$100 x 12), \$1200 in cash (\$100 x 12)
 - Moving Ahead Feb 2023 Grad Expenses anticipating 10 grads: \$500 in gas cards (\$50 x 10) and \$500 in cash (\$50 x 10)

Fund Development Update & Goals for 2023

- 2022 Total Fund Development
 - Total 2022 Donations: \$9505
 - Year End giving: \$3600 donated between 11/1/22-12/31/22.
 - Total 2021 Donations: \$7185, year-end giving: \$1470
- Events:
 - Riverside Art Festival - Income: \$19,000 (as of 1/27: \$6075), Sponsorships: \$10,000 (as of 1/27: \$1500)
 - Raffle - \$4000
 - Women of Achievement - Income: \$10,000, Sponsorships: \$10,000 (As of 1/30: \$1500)

YWCA GREAT LAKES BAY
Statement of Activity Comparison
January - November, 2022

	Total		
	Jan - Nov, 2022	Jan - Nov, 2022 (YTD)	% YTD
Revenue			
101 Grant Income	203,460.49	203,460.49	100.00%
102 Program/Event Income	26,512.70	26,512.70	100.00%
103 Contributions			
103.1 Corporate Contributions	2,250.00	2,250.00	100.00%
103.2 Individual Contributions	6,076.54	6,076.54	100.00%
Total 103 Contributions	\$ 8,326.54	\$ 8,326.54	100.00%
Sales of Product Revenue	555.00	555.00	100.00%
Total Revenue	\$ 238,854.73	\$ 238,854.73	100.00%
Gross Profit	\$ 238,854.73	\$ 238,854.73	100.00%
Expenditures			
200 Facilities and Equipment			
201 Building Rent and Parking	7,950.24	7,950.24	100.00%
202 Equip Rental & Maintenance	1,334.79	1,334.79	100.00%
206 Telephone & Telecomm	4,149.80	4,149.80	100.00%
Total 200 Facilities and Equipment	\$ 13,434.83	\$ 13,434.83	100.00%
300 Operating Expenses - Fixed			
301 Accounting, Bookkpg, Audit	9,583.00	9,583.00	100.00%
302 Advertising/Marketing	4,244.77	4,244.77	100.00%
303 Bank fees	444.32	444.32	100.00%
305 Conferences & Meetings	120.00	120.00	100.00%
310 Depreciation expense	678.71	678.71	100.00%
311 Interest Expense	73.57	73.57	100.00%
312 Meals	8,436.54	8,436.54	100.00%
313 Memberships & Subscriptions	5,712.75	5,712.75	100.00%
314 Permits, License Fees	335.00	335.00	100.00%
324 Website Design & Maintnce.	1,618.40	1,618.40	100.00%
325 Insurance, Liability, D & O	4,154.40	4,154.40	100.00%
330 Investment Fees	2,691.92	2,691.92	100.00%
Total 300 Operating Expenses - Fixed	\$ 38,093.38	\$ 38,093.38	100.00%
400 Operating Expenses - Variable			
405 Books, Library, Reference	568.31	568.31	100.00%
410 Postage, Mailings	737.41	737.41	100.00%
420 Printing and Copying	4,779.75	4,779.75	100.00%
425 Supplies	11,778.68	11,778.68	100.00%
430 Stipends to Indiv.	16,423.97	16,423.97	100.00%
Total 400 Operating Expenses - Variable	\$ 34,288.12	\$ 34,288.12	100.00%
500 Personnel Expenses			
501 Salaries & Wages	120,224.11	120,224.11	100.00%
502 Payroll Taxes	12,537.79	12,537.79	100.00%
503 Benefits - Health Insur	160.00	160.00	100.00%
504 Benefits - Retirement	3,762.22	3,762.22	100.00%
515 Mileage	1,461.76	1,461.76	100.00%
520 Training & Continuing Ed	683.98	683.98	100.00%
525 Outside Contract Services	5,022.86	5,022.86	100.00%
Total 500 Personnel Expenses	\$ 143,852.72	\$ 143,852.72	100.00%
Total Expenditures	\$ 229,669.05	\$ 229,669.05	100.00%
Net Operating Revenue	\$ 9,185.68	\$ 9,185.68	100.00%
Other Revenue			
104 Investment Income (Expense)	9,278.35	9,278.35	100.00%
Unrealized Gain(Loss)	-83,846.33	-83,846.33	100.00%
Total Other Revenue	-\$ 74,567.98	-\$ 74,567.98	100.00%
Net Other Revenue	-\$ 74,567.98	-\$ 74,567.98	100.00%
Net Revenue	-\$ 65,382.30	-\$ 65,382.30	100.00%

YWCA GREAT LAKES BAY
Budget vs. Actuals: 2022 Budget - FY22 P&L
 January - November, 2022

	Total			
	Actual	Budget	over Budget	% of Budget
Revenue				
101 Grant Income	203,460.49	165,000.00	38,460.49	123.31%
102 Program/Event Income	26,512.70	36,666.63	-10,153.93	72.31%
103 Contributions	0.00	0.00	0.00	
103.1 Corporate Contributions	2,250.00	18,333.37	-16,083.37	12.27%
103.2 Individual Contributions	6,076.54	14,666.63	-8,590.09	41.43%
Total 103 Contributions	\$ 8,326.54	\$ 33,000.00	-\$ 24,673.46	25.23%
105 Fee for Service	0.00	12,833.37	-12,833.37	0.00%
Sales of Product Revenue	555.00	0.00	555.00	
Total Revenue	\$ 238,854.73	\$ 247,500.00	-\$ 8,645.27	96.51%
Gross Profit	\$ 238,854.73	\$ 247,500.00	-\$ 8,645.27	96.51%
Expenditures				
200 Facilities and Equipment	0.00	0.00	0.00	
201 Building Rent and Parking	7,950.24	8,891.63	-941.39	89.41%
202 Equip Rental & Maintenance	1,334.79	2,566.63	-1,231.84	52.01%
206 Telephone & Telecomm	4,149.80	2,363.13	1,786.67	175.61%
Total 200 Facilities and Equipment	\$ 13,434.83	\$ 13,821.39	-\$ 386.56	97.20%
300 Operating Expenses - Fixed	0.00	0.00	0.00	
301 Accounting, Bookkpg, Audit	9,583.00	8,250.00	1,333.00	116.16%
302 Advertising/Marketing	4,244.77	4,125.00	119.77	102.90%
303 Bank fees	444.32	550.00	-105.68	80.79%
305 Conferences & Meetings	120.00	916.63	-796.63	13.09%
310 Depreciation expense	678.71	4,125.00	-3,446.29	16.45%
311 Interest Expense	73.57	0.00	73.57	
312 Meals	8,436.54	7,104.13	1,332.41	118.76%
313 Memberships & Subscriptions	5,712.75	3,666.63	2,046.12	155.80%
314 Permits, License Fees	335.00	137.50	197.50	243.64%
324 Website Design & Maintce.	1,618.40	916.63	701.77	176.56%
325 Insurance, Liability, D & O	4,154.40	3,666.63	487.77	113.30%
330 Investment Fees	2,691.92	2,291.63	400.29	117.47%
Total 300 Operating Expenses - Fixed	\$ 38,093.38	\$ 35,749.78	\$ 2,343.60	106.56%
400 Operating Expenses - Variable	0.00	0.00	0.00	
405 Books, Library, Reference	568.31	2,291.63	-1,723.32	24.80%
410 Postage, Mailings	737.41	1,008.37	-270.96	73.13%
420 Printing and Copying	4,779.75	1,512.50	3,267.25	316.02%
425 Supplies	11,778.68	7,333.37	4,445.31	160.62%
430 Stipends to Indiv.	16,423.97	19,983.37	-3,559.40	82.19%
Total 400 Operating Expenses - Variable	\$ 34,288.12	\$ 32,129.24	\$ 2,158.88	106.72%
500 Personnel Expenses	0.00	0.00	0.00	
501 Salaries & Wages	120,224.11	136,583.37	-16,359.26	88.02%
502 Payroll Taxes	12,537.79	11,916.63	621.16	105.21%
503 Benefits - Health Insur	160.00	0.00	160.00	
504 Benefits - Retirement	3,762.22	5,500.00	-1,737.78	68.40%
515 Mileage	1,461.76	2,520.87	-1,059.11	57.99%
520 Training & Continuing Ed	683.98	1,741.63	-1,057.65	39.27%
525 Outside Contract Services	5,022.86	7,333.37	-2,310.51	68.49%
Total 500 Personnel Expenses	\$ 143,852.72	\$ 165,595.87	-\$ 21,743.15	86.87%
Total Expenditures	\$ 229,669.05	\$ 247,296.28	-\$ 17,627.23	92.87%
Net Operating Revenue	\$ 9,185.68	\$ 203.72	\$ 8,981.96	4508.97%
Other Revenue				
104 Investment Income (Expense)	9,278.35	0.00	9,278.35	
Unrealized Gain(Loss)	-83,846.33	0.00	-83,846.33	
Total Other Revenue	-\$ 74,567.98	\$ 0.00	-\$ 74,567.98	
Net Other Revenue	-\$ 74,567.98	\$ 0.00	-\$ 74,567.98	
Net Revenue	-\$ 65,382.30	\$ 203.72	-\$ 65,586.02	-32094.20%

YWCA GREAT LAKES BAY
Statement of Financial Position Comparison
As of November 30, 2022

	Total			
	As of Nov 30, 2022	As of Nov 30, 2021 (PY)	Change	% Change
ASSETS				
Current Assets				
Bank Accounts				
1st State Bank Checking	63,417.70	32,894.52	30,523.18	92.79%
Diaper Bank			0.00	
Diaper Bank - Arenac	3,699.85	4,313.75	-613.90	-14.23%
Diaper Bank - Bay	3,204.95	4,010.56	-805.61	-20.09%
Total Diaper Bank	\$ 6,904.80	\$ 8,324.31	-\$ 1,419.51	-17.05%
Huntington Checking	106.00	166.00	-60.00	-36.14%
Total Bank Accounts	\$ 70,428.50	\$ 41,384.83	\$ 29,043.67	70.18%
Accounts Receivable				
Accounts receivable	44,166.00	27,500.00	16,666.00	60.60%
Total Accounts Receivable	\$ 44,166.00	\$ 27,500.00	\$ 16,666.00	60.60%
Other Current Assets				
12000 Undeposited Funds	26,934.00	0.00	26,934.00	
BACF Endowment Fund	12,286.60	12,286.60	0.00	0.00%
Huntington Investment	310,897.61	372,789.04	-61,891.43	-16.60%
Total Other Current Assets	\$ 350,118.21	\$ 385,075.64	-\$ 34,957.43	-9.08%
Total Current Assets	\$ 464,712.71	\$ 453,960.47	\$ 10,752.24	2.37%
Fixed Assets				
Accumulated depreciation	-13,470.61	-12,791.90	-678.71	-5.31%
Computer software	445.64	445.64	0.00	0.00%
Furniture and Equipment	15,026.64	14,490.83	535.81	3.70%
Total Fixed Assets	\$ 2,001.67	\$ 2,144.57	-\$ 142.90	-6.66%
Other Assets				
Prepaid expenses	164.50	150.00	14.50	9.67%
Total Other Assets	\$ 164.50	\$ 150.00	\$ 14.50	9.67%
TOTAL ASSETS	\$ 466,878.88	\$ 456,255.04	\$ 10,623.84	2.33%
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
Accounts payable	1,202.00	2,055.48	-853.48	-41.52%
Total Accounts Payable	\$ 1,202.00	\$ 2,055.48	-\$ 853.48	-41.52%
Credit Cards				
1st State Bank Credit Card	-129.40	3,654.94	-3,784.34	-103.54%
Total Credit Cards	-\$ 129.40	\$ 3,654.94	-\$ 3,784.34	-103.54%
Other Current Liabilities				
Deferred Revenue	9,300.00	2,806.92	6,493.08	231.32%
Diaper Bank Funds	6,796.80	8,324.31	-1,527.51	-18.35%
Direct Deposit Liabilities	108.00	0.00	108.00	
Payroll Liabilities	5,261.54	5,261.54	0.00	0.00%
Cares Act Co. Soc Sec Deferral	3,203.50	6,406.99	-3,203.49	-50.00%
Federal Taxes (941/944)	2,761.44	1,670.54	1,090.90	65.30%
MI Income Tax	488.95	841.85	-352.90	-41.92%
MI Local Tax	120.75	0.00	120.75	
MI Unemployment Tax	389.29	0.00	389.29	
SUTA Payable	1.00	0.00	1.00	
YWCA After Tax Contribution	0.00	100.00	-100.00	-100.00%
YWCA Retirement Company	257.52	250.00	7.52	3.01%
Total Payroll Liabilities	\$ 12,483.99	\$ 14,530.92	-\$ 2,046.93	-14.09%
Total Other Current Liabilities	\$ 28,688.79	\$ 25,662.15	\$ 3,026.64	11.79%
Total Current Liabilities	\$ 29,761.39	\$ 31,372.57	-\$ 1,611.18	-5.14%
Total Liabilities	\$ 29,761.39	\$ 31,372.57	-\$ 1,611.18	-5.14%
Equity				
Temp. Restricted Net Assets				
Bay Area Community Foundation	12,286.60	12,286.60	0.00	0.00%
Total Temp. Restricted Net Assets	\$ 12,286.60	\$ 12,286.60	\$ 0.00	0.00%
Unrestricted Net Assets	490,213.19	465,539.56	24,673.63	5.30%
Net Revenue	-65,382.30	-52,943.69	-12,438.61	-23.49%
Total Equity	\$ 437,117.49	\$ 424,882.47	\$ 12,235.02	2.88%
TOTAL LIABILITIES AND EQUITY	\$ 466,878.88	\$ 456,255.04	\$ 10,623.84	2.33%

YWCA GREAT LAKES BAY
Statement of Activity by Class
 January - December 2022

1 Administra tion	Total 1 Administra tion		2 Fund Developme nt	Total 2 Fund Developme nt		Donor Relations	3 WEPP	Women's Econ Empw Prog	Total Women's Econ Empw Prog		Young Women Choosing Action	Total Young Women Choosing Action		Total 3 WEPP	6 Events	Dry Dock	Empwrmnt Symposium	Riverside Art Fest	Wmn of Achievmt	Total 6 Events	7 Advocacy	InterACT, DEI	ARPA	Total InterACT, DEI	Total 7 Advocacy	TOTAL		
	ARPA	Wellness		ARPA	3 WEPP				ARPA	ARPA		ARPA	ARPA														ARPA	
Revenue																												
101 Grant Income	58,194.56	43,600.00	10,000.00	111,794.56		0.00		77,000.00	23,722.59	100,722.59	10,000.00	569.23	10,569.23	11,291.82						0.00		10,120.00	708.18	10,828.18	10,828.18	233,914.56		
102 Program/Event Income				0.00		0.00				0.00			0.00	0.00	4,897.70			13,525.00	8,140.00	26,562.70		10.00		10.00	10.00	26,572.70		
103 Contributions				0.00		0.00				0.00			0.00	0.00						0.00					0.00	0.00		
103.1 Corporate Contributions				0.00	900.00			500.00		500.00			0.00	0.00				1,250.00		1,250.00	1,000.00			0.00	1,000.00	2,750.00		
103.2 Individual Contributions	113.05			113.05	7,096.76			7,096.76		7,096.76	33.18		33.18						433.55			10.00		10.00	10.00	7,679.54		
Total 103 Contributions	\$ 113.05	\$ 0.00	\$ 0.00	\$ 113.05	\$ 7,996.76	\$ 0.00	\$ 0.00	\$ 7,596.76	\$ 0.00	\$ 7,596.76	\$ 33.18	\$ 0.00	\$ 33.18	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,250.00	\$ 433.55	\$ 1,683.55	\$ 1,000.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10,426.54		
Sales of Product Revenue				0.00	555.00			555.00		555.00			0.00	0.00						0.00					0.00	0.00		
Total Revenue	\$ 58,307.61	\$ 43,600.00	\$ 10,000.00	\$ 111,907.61	\$ 8,411.76	\$ 0.00	\$ 0.00	\$ 8,141.76	\$ 0.00	\$ 7,703.18	\$ 23,722.59	\$ 100,757.77	\$ 10,000.00	\$ 569.23	\$ 10,569.23	\$ 11,325.00	\$ 0.00	\$ 4,897.70	\$ 0.00	\$ 14,775.00	\$ 8,573.55	\$ 28,246.25	\$ 1,000.00	\$ 10,140.00	\$ 708.18	\$ 10,848.18	\$ 11,848.18	\$ 271,468.80
Gross Profit	\$ 58,307.61	\$ 43,600.00	\$ 10,000.00	\$ 111,907.61	\$ 8,411.76	\$ 0.00	\$ 0.00	\$ 8,141.76	\$ 0.00	\$ 7,703.18	\$ 23,722.59	\$ 100,757.77	\$ 10,000.00	\$ 569.23	\$ 10,569.23	\$ 11,325.00	\$ 0.00	\$ 4,897.70	\$ 0.00	\$ 14,775.00	\$ 8,573.55	\$ 28,246.25	\$ 1,000.00	\$ 10,140.00	\$ 708.18	\$ 10,848.18	\$ 11,848.18	\$ 271,468.80
Expenditures																												
200 Facilities and Equipment				0.00		0.00				0.00			0.00	0.00											0.00	0.00	0.00	
201 Building Rent and Parking	5,213.74			5,213.74		0.00				0.00			0.00	0.00	1,300.00		900.00	1,136.50		3,336.50					0.00	0.00	8,550.24	
202 Equip Rental & Maintenance	863.39			863.39		0.00				0.00			0.00	0.00			225.00	100.00	146.40		471.40				0.00	0.00	1,334.79	
206 Telephone & Telecomm	3,564.75			3,564.75		0.00		1,137.04		1,137.04			1,137.04								0.00				0.00	0.00	4,701.79	
Total 200 Facilities and Equipment	\$ 9,641.88	\$ 0.00	\$ 0.00	\$ 9,641.88	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,137.04	\$ 0.00	\$ 1,137.04	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,137.04	\$ 0.00	\$ 1,300.00	\$ 1,125.00	\$ 1,236.50	\$ 146.40	\$ 3,807.90	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 14,586.82	
300 Operating Expenses - Fixed				0.00		0.00				0.00			0.00	0.00											0.00	0.00	0.00	
301 Accounting, Bookkeeping, Audit	10,033.00			10,033.00		0.00				0.00			0.00	0.00											0.00	0.00	10,033.00	
302 Advertising/Marketing	1,568.77			1,568.77		0.00		810.00		810.00			810.00						1,869.00		1,869.00				0.00	0.00	4,244.77	
303 Bank fees	61.77		42.72	61.77	42.72	0.00	0.84			0.84			0.84		94.03			204.67	125.33	424.23		1.38		1.38	1.38	1,385.97		
305 Conferences & Meetings	120.00			120.00		0.00				0.00			0.00	0.00											0.00	0.00	120.00	
310 Depreciation expense	740.40			740.40		0.00				0.00			0.00	0.00											0.00	0.00	740.40	
311 Interest Expense	73.57			73.57		0.00				0.00			0.00	0.00											0.00	0.00	73.57	
312 Meals	639.46	97.05		736.51		0.00		1,058.72		1,058.72	65.50		65.50	1,124.22			2,299.42		3.71	4,483.50	6,786.63				0.00	0.00	8,647.36	
313 Memberships & Subscriptions	4,139.22	25.00		4,164.22	461.31	0.00		461.31	1,334.46	1,334.46			1,334.46						87.00	87.00		20.00		20.00	20.00	6,066.99		
314 Permits, License Fees	120.00			120.00		0.00				0.00			0.00	0.00	100.00				200.00	15.00	315.00				0.00	0.00	435.00	
324 Website Design & Mainton.	1,618.40			1,618.40		0.00				0.00			0.00	0.00											0.00	0.00	1,618.40	
325 Insurance, Liability, D & O	4,154.40			4,154.40		0.00				0.00			0.00	0.00											0.00	0.00	4,154.40	
326 Legal Fees	450.00			450.00		0.00				0.00			0.00	0.00											0.00	0.00	450.00	
330 Investment Fees	3,509.02			3,509.02		0.00				0.00			0.00	0.00											0.00	0.00	3,509.02	
Total 300 Operating Expenses - Fixed	\$ 27,228.01	\$ 0.00	\$ 122.05	\$ 27,350.06	\$ 904.03	\$ 0.00	\$ 0.00	\$ 3,204.02	\$ 0.00	\$ 3,204.02	\$ 65.50	\$ 0.00	\$ 65.50	\$ 3,269.52	\$ 0.00	\$ 194.03	\$ 2,299.42	\$ 2,361.58	\$ 4,623.83	\$ 8,478.86	\$ 0.00	\$ 21.38	\$ 0.00	\$ 21.38	\$ 21.38	\$ 0.00	\$ 40,623.85	
400 Operating Expenses - Variable				0.00		0.00				0.00			0.00	0.00												0.00	0.00	
405 Books, Library, Reference	87.26	124.95		212.21		0.00		481.05		481.05			481.05													0.00	0.00	693.26
410 Postage, Mailings	535.35			535.35	120.00	0.00		32.46		32.46			32.46							60.00	60.00				0.00	0.00	747.81	
420 Printing and Copying	3,793.40			3,793.40	415.00	0.00		295.19		295.19			295.19						25.00	291.65	316.65	72.50		72.50	72.50	4,892.74		
425 Supplies	2,785.67	1,346.53		4,132.20	782.54	0.00		2,448.54		2,448.54	782.69		782.69	3,201.23	1,131.13				811.66	382.49	2,305.28	378.31	2,121.35	2,121.35	2,499.66	12,920.91		
430 Stipends to Indiv.	2.47	406.35		408.82		0.00		17,371.50		17,371.50			17,371.50								0.00				0.00	0.00	17,780.32	
Total 400 Operating Expenses - Variable	\$ 7,204.15	\$ 0.00	\$ 1,877.83	\$ 9,081.98	\$ 1,317.54	\$ 0.00	\$ 0.00	\$ 20,628.74	\$ 0.00	\$ 20,628.74	\$ 782.69	\$ 0.00	\$ 782.69	\$ 21,381.43	\$ 0.00	\$ 1,151.13	\$ 0.00	\$ 836.66	\$ 714.14	\$ 2,681.93	\$ 378.31	\$ 2,193.85	\$ 0.00	\$ 2,193.85	\$ 2,572.16	\$ 37,035.04		
500 Personnel Expenses				0.00		0.00				0.00			0.00	0.00												0.00	0.00	
501 Salaries & Wages	50,192.39			2,973.96	53,095.35	87,294	86.96	939.90	44,087.34	24,225.56	68,312.90	1,102.79	599.23	1,672.02	89,984.92			2,131.27	486.69	6,952.10	708.18	7,660.28			7,660.28	134,259.41		
502 Payroll Taxes	4,629.36			219.86	4,849.22	66.79	5.12	71.91	5,322.62	2,459.17	7,781.79	84.37	81.22	165.59	7,947.38				251.69	37.23	288.92				531.85	13,743.45		
503 Benefits - Health Insur			160.00		160.00	0.00				0.00			0.00	0.00												0.00	160.00	
504 Benefits - Retirement	3,398.75			3,398.75		0.00		675.97		675.97			675.97													0.00	4,074.72	
515 Mileage	313.50			313.50		0.00		1,139.60		1,139.60	45.00		45.00	1,184.60				20.48		20.48	247.90			247.90	247.90	1,766.48		
520 Training & Continuing Ed	34.98			34.98		0.00		299.00		299.00			299.00							360.00					0.00	0.00	663.98	
525 Outside Contract Services				0.00		0.00		2,037.50		2,037.50			2,037.50						2,985.36		2,985.36				0.00	0.00	5,022.86	
Total 500 Personnel Expenses	\$ 58,558.98	\$ 0.00	\$ 3,283.82	\$ 61,812.80	\$ 939.73	\$ 72.08	\$ 1,011.81	\$ 0.00	\$ 53,562.03	\$ 26,684.73	\$ 80,246.76	\$ 1,232.16	\$ 650.45	\$ 1,862.61	\$ 82,128.37	\$ 0.00	\$ 0.00	\$ 0.00	\$ 5,738.80	\$ 523.92	\$ 6,262.72	\$ 0.00	\$ 7,731.85	\$ 762.35	\$ 8,494.20	\$ 8,494.20	\$ 159,710.90	
Total Expenditures	\$ 102,633.02	\$ 0.00	\$ 5,253.70	\$ 107,886.72																								

YWCA GREAT LAKES BAY
Statement of Activity Comparison
January - December 2022

	Total			
	Jan - Dec 2022	Jan - Dec 2021 (PY)	Change	% Change
Revenue				
101 Grant Income	233,914.56	157,234.02	76,680.54	48.77%
102 Program/Event Income	26,572.70	23,127.93	3,444.77	14.89%
103 Contributions			0.00	
103.1 Corporate Contributions	2,750.00	15,258.94	-12,508.94	-81.98%
103.2 Individual Contributions	7,676.54	8,633.75	-957.21	-11.09%
Total 103 Contributions	\$ 10,426.54	\$ 23,892.69	-\$ 13,466.15	-56.36%
105 Fee for Service		2,204.00	-2,204.00	-100.00%
Sales of Product Revenue	555.00		555.00	
Total Revenue	\$ 271,468.80	\$ 206,458.64	\$ 65,010.16	31.49%
Gross Profit	\$ 271,468.80	\$ 206,458.64	\$ 65,010.16	31.49%
Expenditures				
200 Facilities and Equipment			0.00	
201 Building Rent and Parking	8,550.24	11,959.01	-3,408.77	-28.50%
202 Equip Rental & Maintenance	1,334.79	3,209.26	-1,874.47	-58.41%
205 Utilities		765.00	-765.00	-100.00%
206 Telephone & Telecomm	4,701.79	4,399.65	302.14	6.87%
Total 200 Facilities and Equipment	\$ 14,586.82	\$ 20,332.92	-\$ 5,746.10	-28.26%
300 Operating Expenses - Fixed			0.00	
301 Accounting, Bookkpg, Audit	10,033.00	12,906.50	-2,873.50	-22.26%
302 Advertising/Marketing	4,244.77	4,822.00	-577.23	-11.97%
303 Bank fees	530.94	870.70	-339.76	-39.02%
305 Conferences & Meetings	120.00	174.00	-54.00	-31.03%
310 Depreciation expense	740.40	1,653.68	-913.28	-55.23%
311 Interest Expense	73.57		73.57	
312 Meals	8,647.36	1,083.32	7,564.04	698.23%
313 Memberships & Subscriptions	6,066.99	7,495.18	-1,428.19	-19.05%
314 Permits, License Fees	435.00	1,491.04	-1,056.04	-70.83%
324 Website Design & Maintnce.	1,618.40	1,800.00	-181.60	-10.09%
325 Insurance, Liability, D & O	4,154.40	4,597.10	-442.70	-9.63%
326 Legal Fees	450.00		450.00	
330 Investment Fees	3,509.02	3,928.92	-419.90	-10.69%
Total 300 Operating Expenses - Fixed	\$ 40,623.85	\$ 40,822.44	-\$ 198.59	-0.49%
400 Operating Expenses - Variable			0.00	
405 Books, Library, Reference	693.26	1,085.77	-392.51	-36.15%
410 Postage, Mailings	747.81	864.18	-116.37	-13.47%
420 Printing and Copying	4,892.74	2,106.84	2,785.90	132.23%
425 Supplies	12,920.91	11,322.16	1,598.75	14.12%
430 Stipends to Indiv.	17,780.32	6,443.45	11,336.87	175.94%
Total 400 Operating Expenses - Variable	\$ 37,035.04	\$ 21,822.40	\$ 15,212.64	69.71%
500 Personnel Expenses			0.00	
501 Salaries & Wages	134,259.41	130,913.54	3,345.87	2.56%
502 Payroll Taxes	13,743.45	12,893.89	849.56	6.59%
503 Benefits - Health Insur	160.00		160.00	
504 Benefits - Retirement	4,074.72	2,520.67	1,554.05	61.65%
515 Mileage	1,766.48	1,712.04	54.44	3.18%
520 Training & Continuing Ed	683.98	521.49	162.49	31.16%
525 Outside Contract Services	5,022.86	6,037.50	-1,014.64	-16.81%
Total 500 Personnel Expenses	\$ 159,710.90	\$ 154,599.13	\$ 5,111.77	3.31%
Total Expenditures	\$ 251,956.61	\$ 237,576.89	\$ 14,379.72	6.05%
Net Operating Revenue	\$ 19,512.19	-\$ 31,118.25	\$ 50,630.44	162.70%
Other Revenue				
104 Investment Income (Expense)	16,159.98	9,251.21	6,908.77	74.68%
Gain on Disposal of Fixed Asset		640.00	-640.00	-100.00%
Unrealized Gain(Loss)	-68,982.12	45,900.67	-114,882.79	-250.29%
Total Other Revenue	-\$ 52,822.14	\$ 55,791.88	-\$ 108,614.02	-194.68%
Net Other Revenue	-\$ 52,822.14	\$ 55,791.88	-\$ 108,614.02	-194.68%
Net Revenue	-\$ 33,309.95	\$ 24,673.63	-\$ 57,983.58	-235.00%

YWCA GREAT LAKES BAY
Budget vs. Actuals: 2022 Budget - FY22 P&L
 January - December 2022

	Total			
	Actual	Budget	over Budget	% of Budget
Revenue				
101 Grant Income	233,914.56	180,000.00	53,914.56	129.95%
102 Program/Event Income	26,572.70	40,000.00	-13,427.30	66.43%
103 Contributions	0.00	0.00	0.00	
103.1 Corporate Contributions	2,750.00	20,000.00	-17,250.00	13.75%
103.2 Individual Contributions	7,676.54	16,000.00	-8,323.46	47.98%
Total 103 Contributions	\$ 10,426.54	\$ 36,000.00	-\$ 25,573.46	28.96%
105 Fee for Service	0.00	14,000.00	-14,000.00	0.00%
Sales of Product Revenue	555.00	0.00	555.00	
Total Revenue	\$ 271,468.80	\$ 270,000.00	\$ 1,468.80	100.54%
Gross Profit	\$ 271,468.80	\$ 270,000.00	\$ 1,468.80	100.54%
Expenditures				
200 Facilities and Equipment	0.00	0.00	0.00	
201 Building Rent and Parking	8,550.24	9,700.00	-1,149.76	88.15%
202 Equip Rental & Maintenance	1,334.79	2,800.00	-1,465.21	47.67%
206 Telephone & Telecomm	4,701.79	2,578.00	2,123.79	182.38%
Total 200 Facilities and Equipment	\$ 14,586.82	\$ 15,078.00	-\$ 491.18	96.74%
300 Operating Expenses - Fixed	0.00	0.00	0.00	
301 Accounting, Bookkpg, Audit	10,033.00	9,000.00	1,033.00	111.48%
302 Advertising/Marketing	4,244.77	4,500.00	-255.23	94.33%
303 Bank fees	530.94	600.00	-69.06	88.49%
305 Conferences & Meetings	120.00	1,000.00	-880.00	12.00%
310 Depreciation expense	740.40	4,500.00	-3,759.60	16.45%
311 Interest Expense	73.57	0.00	73.57	
312 Meals	8,647.36	7,750.00	897.36	111.58%
313 Memberships & Subscriptions	6,066.99	4,000.00	2,066.99	151.67%
314 Permits, License Fees	435.00	150.00	285.00	290.00%
324 Website Design & Maintce.	1,618.40	1,000.00	618.40	161.84%
325 Insurance, Liability, D & O	4,154.40	4,000.00	154.40	103.86%
326 Legal Fees	450.00	0.00	450.00	
330 Investment Fees	3,509.02	2,500.00	1,009.02	140.36%
Total 300 Operating Expenses - Fixed	\$ 40,623.85	\$ 39,000.00	\$ 1,623.85	104.16%
400 Operating Expenses - Variable	0.00	0.00	0.00	
405 Books, Library, Reference	693.26	2,500.00	-1,806.74	27.73%
410 Postage, Mailings	747.81	1,100.00	-352.19	67.98%
420 Printing and Copying	4,892.74	1,650.00	3,242.74	296.53%
425 Supplies	12,920.91	8,000.00	4,920.91	161.51%
430 Stipends to Indiv.	17,780.32	21,800.00	-4,019.68	81.56%
Total 400 Operating Expenses - Variable	\$ 37,035.04	\$ 35,050.00	\$ 1,985.04	105.66%
500 Personnel Expenses	0.00	0.00	0.00	
501 Salaries & Wages	134,259.41	149,000.00	-14,740.59	90.11%
502 Payroll Taxes	13,743.45	13,000.00	743.45	105.72%
503 Benefits - Health Insur	160.00	0.00	160.00	
504 Benefits - Retirement	4,074.72	6,000.00	-1,925.28	67.91%
515 Mileage	1,766.48	2,750.00	-983.52	64.24%
520 Training & Continuing Ed	683.98	1,900.00	-1,216.02	36.00%
525 Outside Contract Services	5,022.86	8,000.00	-2,977.14	62.79%
Total 500 Personnel Expenses	\$ 159,710.90	\$ 180,650.00	-\$ 20,939.10	88.41%
Total Expenditures	\$ 251,956.61	\$ 269,778.00	-\$ 17,821.39	93.39%
Net Operating Revenue	\$ 19,512.19	\$ 222.00	\$ 19,290.19	8789.27%
Other Revenue				
104 Investment Income (Expense)	16,159.98	0.00	16,159.98	
Unrealized Gain(Loss)	-68,982.12	0.00	-68,982.12	
Total Other Revenue	-\$ 52,822.14	\$ 0.00	-\$ 52,822.14	
Net Other Revenue	-\$ 52,822.14	\$ 0.00	-\$ 52,822.14	
Net Revenue	-\$ 33,309.95	\$ 222.00	-\$ 33,531.95	-15004.48%

YWCA GREAT LAKES BAY
Statement of Activity Comparison
December 2022

	Total			
	Dec 2022	Dec 2021 (PY)	Change	% Change
Revenue				
101 Grant Income	30,454.07	74,041.69	-43,587.62	-58.87%
102 Program/Event Income	60.00	2,806.92	-2,746.92	-97.86%
103 Contributions			0.00	
103.1 Corporate Contributions	500.00	300.00	200.00	66.67%
103.2 Individual Contributions	1,600.00	1,348.20	251.80	18.68%
Total 103 Contributions	\$ 2,100.00	\$ 1,648.20	\$ 451.80	27.41%
Total Revenue	\$ 32,614.07	\$ 78,496.81	-\$ 45,882.74	-58.45%
Gross Profit	\$ 32,614.07	\$ 78,496.81	-\$ 45,882.74	-58.45%
Expenditures				
200 Facilities and Equipment			0.00	
201 Building Rent and Parking	600.00	600.00	0.00	0.00%
202 Equip Rental & Maintenance		226.72	-226.72	-100.00%
206 Telephone & Telecomm	551.99	370.56	181.43	48.96%
Total 200 Facilities and Equipment	\$ 1,151.99	\$ 1,197.28	-\$ 45.29	-3.78%
300 Operating Expenses - Fixed			0.00	
301 Accounting, Bookkpg, Audit	450.00	965.50	-515.50	-53.39%
302 Advertising/Marketing		300.00	-300.00	-100.00%
303 Bank fees	86.62	231.34	-144.72	-62.56%
305 Conferences & Meetings		59.00	-59.00	-100.00%
310 Depreciation expense	61.69		61.69	
312 Meals	210.82	85.30	125.52	147.15%
313 Memberships & Subscriptions	354.24	236.71	117.53	49.65%
314 Permits, License Fees	100.00		100.00	
325 Insurance, Liability, D & O		204.60	-204.60	-100.00%
326 Legal Fees	450.00		450.00	
330 Investment Fees	817.10	950.25	-133.15	-14.01%
Total 300 Operating Expenses - Fixed	\$ 2,530.47	\$ 3,032.70	-\$ 502.23	-16.56%
400 Operating Expenses - Variable			0.00	
405 Books, Library, Reference	124.95		124.95	
410 Postage, Mailings	10.40	256.70	-246.30	-95.95%
420 Printing and Copying	112.99	790.84	-677.85	-85.71%
425 Supplies	1,142.23	546.33	595.90	109.07%
430 Stipends to Indiv.	1,356.35	195.27	1,161.08	594.60%
Total 400 Operating Expenses - Variable	\$ 2,746.92	\$ 1,789.14	\$ 957.78	53.53%
500 Personnel Expenses			0.00	
501 Salaries & Wages	14,035.30	9,923.08	4,112.22	41.44%
502 Payroll Taxes	1,205.66	759.11	446.55	58.83%
504 Benefits - Retirement	312.50	350.00	-37.50	-10.71%
515 Mileage	304.72	285.15	19.57	6.86%
520 Training & Continuing Ed		398.00	-398.00	-100.00%
525 Outside Contract Services		500.00	-500.00	-100.00%
Total 500 Personnel Expenses	\$ 15,858.18	\$ 12,215.34	\$ 3,642.84	29.82%
Total Expenditures	\$ 22,287.56	\$ 18,234.46	\$ 4,053.10	22.23%
Net Operating Revenue	\$ 10,326.51	\$ 60,262.35	-\$ 49,935.84	-82.86%
Other Revenue				
104 Investment Income (Expense)	6,881.63	4,315.89	2,565.74	59.45%
Unrealized Gain(Loss)	14,864.21	13,039.08	1,825.13	14.00%
Total Other Revenue	\$ 21,745.84	\$ 17,354.97	\$ 4,390.87	25.30%
Net Other Revenue	\$ 21,745.84	\$ 17,354.97	\$ 4,390.87	25.30%
Net Revenue	\$ 32,072.35	\$ 77,617.32	-\$ 45,544.97	-58.68%

YWCA GREAT LAKES BAY
Statement of Financial Position Comparison
As of December 31, 2022

	Total			
	As of Dec 31, 2022	As of Dec 31, 2021 (PY)	Change	% Change
ASSETS				
Current Assets				
Bank Accounts				
1st State Bank Checking	99,425.57	93,231.39	6,194.18	6.64%
Diaper Bank			0.00	
Diaper Bank - Arenac	3,699.85	4,214.87	-515.02	-12.22%
Diaper Bank - Bay	3,204.95	4,010.56	-805.61	-20.09%
Total Diaper Bank	\$ 6,904.80	\$ 8,225.43	-\$ 1,320.63	-16.06%
Huntington Checking	101.00	161.00	-60.00	-37.27%
Paypal	1,002.15	588.08	414.07	70.41%
Total Bank Accounts	\$ 107,433.52	\$ 102,205.90	\$ 5,227.62	5.11%
Accounts Receivable				
Accounts receivable	44,166.00	32,250.02	11,915.98	36.95%
Total Accounts Receivable	\$ 44,166.00	\$ 32,250.02	\$ 11,915.98	36.95%
Other Current Assets				
12000 Undeposited Funds	50.00	0.00	50.00	
BACF Endowment Fund	12,286.60	12,286.60	0.00	0.00%
Huntington Investment	331,826.35	389,193.76	-57,367.41	-14.74%
Total Other Current Assets	\$ 344,162.95	\$ 401,480.36	-\$ 57,317.41	-14.22%
Total Current Assets	\$ 495,762.47	\$ 535,936.28	-\$ 40,173.81	-7.50%
Fixed Assets				
Accumulated depreciation	-13,532.30	-12,791.90	-740.40	-5.79%
Computer software	445.64	445.64	0.00	0.00%
Furniture and Equipment	15,026.64	14,490.83	535.81	3.70%
Total Fixed Assets	\$ 1,939.98	\$ 2,144.57	-\$ 204.59	-9.54%
Other Assets				
Prepaid expenses	1,430.73	164.50	1,266.23	769.74%
Total Other Assets	\$ 1,430.73	\$ 164.50	\$ 1,266.23	769.74%
TOTAL ASSETS	\$ 499,133.18	\$ 538,245.35	-\$ 39,112.17	-7.27%
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
Accounts payable	908.28	2,569.70	-1,661.42	-64.65%
Total Accounts Payable	\$ 908.28	\$ 2,569.70	-\$ 1,661.42	-64.65%
Credit Cards				
1st State Bank Credit Card	687.85	3,286.90	-2,599.05	-79.07%
Total Credit Cards	\$ 687.85	\$ 3,286.90	-\$ 2,599.05	-79.07%
Other Current Liabilities				
Deferred Revenue	11,150.00	9,300.00	1,850.00	19.89%
Diaper Bank Funds	6,796.80	8,225.43	-1,428.63	-17.37%
Direct Deposit Liabilities	108.00	0.00	108.00	
Payroll Liabilities				
Cares Act Co. Soc Sec Deferral	0.00	3,203.50	-3,203.50	-100.00%
Federal Taxes (941/944)	3,441.78	2,144.90	1,296.88	60.46%
MI Income Tax	580.17	1,263.59	-683.42	-54.09%
MI Local Tax	152.15		152.15	
MI Unemployment Tax	521.25	0.00	521.25	
SUTA Payable	1.00	0.00	1.00	
YWCA After Tax Contribution	22.00	140.00	-118.00	-84.29%
YWCA Retirement Company	312.52	350.00	-37.48	-10.71%
Total Payroll Liabilities	\$ 10,292.41	\$ 12,363.53	-\$ 2,071.12	-16.75%
Total Other Current Liabilities	\$ 28,347.21	\$ 29,888.96	-\$ 1,541.75	-5.16%
Total Current Liabilities	\$ 29,943.34	\$ 35,745.56	-\$ 5,802.22	-16.23%
Total Liabilities	\$ 29,943.34	\$ 35,745.56	-\$ 5,802.22	-16.23%
Equity				
Temp. Restricted Net Assets				
Bay Area Community Foundation	12,286.60	12,286.60	0.00	0.00%
Total Temp. Restricted Net Assets	\$ 12,286.60	\$ 12,286.60	\$ 0.00	0.00%
Unrestricted Net Assets				
Net Revenue	-33,309.95	24,673.63	-57,983.58	-235.00%
Total Equity	\$ 469,189.84	\$ 502,499.79	-\$ 33,309.95	-6.63%
TOTAL LIABILITIES AND EQUITY	\$ 499,133.18	\$ 538,245.35	-\$ 39,112.17	-7.27%

Hello everyone! Here is an update from the past 6+ weeks:

Flood Insurance Check:

- On February 6, 2023 we received the \$6065.60 to cover the furniture, supplies and other items that we lost in the April 2023 flood.
 - We spent \$1700 replacing our desks, vacuum cleaner, custom printed envelopes/etc, paper products, mini fridge and file cabinet.
 - We need to replace our 3 office chairs, but after that I expect we will have at least \$3500 remaining.

YWCA's Office:

- Current Lease:
 - Our new month-to-month lease of our office in the United Way of Bay County building will begin on 3/1/23 and end on 2/28/24 (if not before.)
 - Our rent increased by \$50/mo and we have a 90 day notice period when we intend to move.
- New Office Search:
 - I have been working with a trusted Realtor (my father-in-law) and one of his colleagues at ReMax to find a new office location.
 - Should we make a purchase, my father-in-law will donate his commission back to the YWCA.
 - I am still open to leasing and I'm also investigating purchase options too.
- Lease Options:
 - Affordable Downtown Bay City office leases have been challenging to find: there's expensive retail spaces, and office spaces that have low visibility.
 - Parking is also a consideration: new parking meters will be installed this spring, which will be \$1/hr or \$5/per day and the parking pass for downtown employees will be \$300/yr.
 - This may make a downtown location less than ideal for our program participants.
 - I have looked into shared office coworking space (from CMURC/City Office, etc) and this won't give us enough private space or storage for our files.
 - It would offer us almost the same arrangement as we have right now in the United Way building.
 - Lease options outside of the downtown have been in retail spaces (which would need altering), or have been too large for our needs - but we're still looking.
- Purchase Options:
 - I've only been thinking about purchasing an office space more recently, the prices have come down a little and spring usually brings more listings.
- Location:
 - As our office has been in Bay City for over 130 years, so I am continuing to look in Bay City but my search has extended to the West Side - Euclid/Midland Rd/Salzburg, etc to make a new office more centrally located.

- Should we need to add additional space and have programming and staff to occupy those spaces, we can always add leased satellite offices in the future in Midland and Saginaw Counties.
 - This arrangement was in place in 2019 when I started, but the offices were not being used so I ended those leases to cut costs.
- **Bottom line: we have an office space at the United Way building until March 1, 2024 - so if we need to take our time searching, we can. I am looking at rent as well as purchase options.**

Ann Coburn-Collins Resignation:

- On January 26, Ann sent an email resigning from the Board, which was sad news for me. Her term was up at the end of 2023, here's her message:
Moira,
After much thought and deliberation on my part, I am tendering my resignation from the YWCA Board of Directors. The last year has been really difficult for me and, as a result, I have failed to adequately live up to some of my commitments, including those with this Board. Please know that I feel that the mission for the YW, Empowering Women and Eliminating Racism, are near and dear to my heart and I will continue to advocate for these.
I have enjoyed my time with you and the rest of the Board and hope that you know that if you ever need a volunteer in the future, I am your girl!
Take good care,
Ann

New Authorized Signers on Bank Accounts:

- Both of our Huntington and 1st State Bank accounts need to have the authorized signers updated.
- If you are on the Governance Committee, I will be in touch with you shortly to coordinate the signature process. Thank you!

Staff:

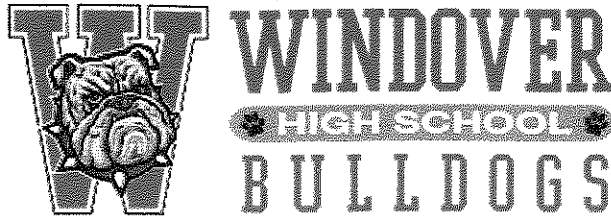
- Tamara Tucker joined our team in August 2022, she has facilitated mostly Getting Ahead but also Young Women Choosing Action since she started.
- Due to her availability, and her other obligations (her other part-time job at the CAN Council and raising her grandchild full time) we've reduced her hours to 12 hrs per week starting on 2/1/23.
- We will need to pivot in our staffing plan this summer:
 - We are hopeful a SVSU field placement (intern) will start in Summer 2023, and
 - We may need to add an occasional contract employee to help us with Young Women Choosing Action or other classes later this year.

BACF Agency & Designated Fund 2022 & 2023 Spendable Balance

Requesting a vote to withdraw Funds, which will be directed toward Advocacy Committee events/work (Stand Against Racism, Economic Status of Women Report, Etc.)

Agency Fund - \$2169,
Designated Fund - \$1866

We did not withdraw our spendable balance in 2022, so those funds and the 2023 funds are available now for our use.



Windover High School
919 Smith Street
Midland, Michigan 48640
(989) 832-0852

YWCA Great Lakes Bay Region
909 Washington Ave. Suite 5
Bay City, MI 48708
December 28, 2022

To Whom It May Concern:

The Windover Board of Directors would like to thank you for your donations of period products, women's underwear and bras. Our students are always in need of these items. Due to the cost of purchasing, many are unable to afford them. The Board appreciates YWCA Great Lakes Bay Region for thinking about our students.

We would like to thank you again for your donations.

Sincerely,

Mary Yeomans

Mary Yeomans
Board Secretary

Strategic Plan 2023 Proposed Timeline

What we've done so far:

- SWOT analysis

What we need to do next:

- Review the 2017-2020 Strategic Plan – who: everyone on Board, YWCA GLBR Staff
- Once we've reviewed the 2017-20 Strategic Plan:
 - Board & Staff hold Planning Session during scheduled April & June Board meetings
 - April Meeting: Exercise will be: “Stay – Modify – Go” for Vision and the “Vision Elements/Pillars”
 - What we keep from the old plan
 - What we want to modify/tweak/update
 - What we want to cut out
 - June Meeting: New goals will be selected once the Vision and Areas of Focus are selected.

Timeline - How we will do this:

- Step 1: Review Recent Plan
 - Read the 2017-2020 Strategic Plan: Board and Staff will review between February 17-April 20.
- Step 2: Select Vision, Organizational Values and Areas of Focus
 - April 20, 2023 Board of Directors Meeting we will:
 - Meet in person (with Zoom/call in option) from 5:30-7:30pm to as a group (dinner will be provided) to:
 - Discuss updates to Vision, choose/discuss Organizational Values and discuss Areas of Focus (formerly “vision elements/pillars’)
 - Following April 20, 2023 Board of Directors meeting, draft document summarizing Vision, Values & Areas of Focus will be written by Staff.
- Step 3: Goal Setting
 - June 16, 2023 Board of Directors meeting we will:
 - Meet Zoom or hybrid – from 5:30-7:30pm *board decision
 - Revisit unfinished business from April 20, review Vision, Values & Areas of Focus
 - Discuss possible Goals for each Area of Focus.
 - Following this board meeting, final Vision, final Organizational Values, Final Areas of Focus, and preliminary goals for Areas of Focus will be written by Staff.
 - During July 19, 2023 Governance Committee meeting:
 - Refine list of Goals presented/discussed during the June 16 Board meeting.
 - Choose which Goals fit in each Area of Focus.

- Review progress, potentially adjust the schedule.
 - If needed, input from full Board on Goals can be sought via survey prior to or during August 24, 2023 Board of Directors meeting.
- Step 4: Strategic Plan Writing
 - Strategic Plan draft will be written, deadline will be September 19.
 - Draft will be presented at the September 20, 2023 Governance Committee Meeting for input.
- Step 5: Final Review/Approval
 - Strategic Plan Draft presented to full Board during the October 19, 2023, Board of Directors Meeting.
 - If there are concerns or more time is needed:
 - Revisions will be made, and the revised draft will be presented for approval during the December 14, 2023 Board of Directors Meeting.
 - If there are no concerns or edits needed:
 - Board can vote to approve of the Strategic Plan during October 19, 2023 Board of Directors meeting.